

**New Mexico State University Alamogordo  
Vice President for Academic Affairs (On-Site Interview) Agenda**

**Candidate Name: Dr. Ronald Sloan  
March 3, 2017**

8:00 – 9:00 am  
Tour of Campus

9:00 to 9:45 pm  
VPAA Committee Interview – Classroom Building, Room 201

10:00 – 11:00 am  
Open Forum – Rohovec Fine Arts Center; Community and Students

11:00 – 12:00 pm  
Meeting with Faculty – Rohovec Fine Arts Center

12:00 – 1:30 pm  
Lunch with Administrative Council

1:30 – 2:30 pm  
Meeting with Business Office and Human Resources

2:30 - 3 :15 pm  
Meeting with Staff– Rohovec Fine Arts Center

3:30 – 4:30 pm  
Meeting with President, Ken Van Winkle

5:30  
Dinner with VPAA Search Committee

# Ronald M. Sloan

[REDACTED]

## EDUCATION

**Doctor of Musical Arts**, University of Arizona, Piano Performance – Cognate in Piano Pedagogy [REDACTED]

**Master of Music**, University of Louisville, Piano Performance [REDACTED]

**Bachelor of Music**, University of Toledo, Piano Performance [REDACTED]

## [REDACTED] EXPERIENCE

**Vice Chancellor of Academic Affairs – Ivy Tech Community College, East Central Region (2007-present) and Richmond Region (2014-present)**

Set the academic agenda for two regions of Ivy Tech Community College with five campuses having a combined enrollment of around 9,000 online and on-site students. This includes monitoring current academic programs and services, planning new program implementation, hiring and evaluating faculty, instituting student success initiatives, negotiating articulation agreements, responding to student concerns, supervising faculty development, and representing the regions at the state level.

**Associate Vice President for Academic Affairs and Dean (1997-2007)**

**Associate Dean for Academic Affairs – Taylor University Fort Wayne (1995-97)**

Provided leadership for all aspects of the campus and online academic programs. This included monitoring the curriculum, organizing faculty development, managing the academic affairs budgets and services, responding to issues of student concern, presiding over campus faculty meetings, representing the university off campus, coordinating academic convocations and commencement ceremonies, and reporting to the campus advisory council and university board of trustees.

**Acting Dean of the College of Adult and Lifelong Learning (now Taylor University Online)–Taylor University Fort Wayne (1997-99)**

This included the development of policy, preparation for HLC accreditation, hiring of all faculty, and evaluation of all newly developed online courses.

### **Associate Dean for Academic Support (1992-94) and General Studies – Taylor University Upland (1992-96)**

Academic Support: This included supervising personnel, facilities, and budgets for the Zondervan Library, Educational Technology Center, Learning Support Center, Testing Office, and student computer labs.

General Studies: This included implementing curricular modifications, organizing annual senior seminars, securing and training discussion leaders for the foundational freshman course, and facilitating approvals for course designations (cross-cultural, writing, and speaking).

### **Director of Summer School – Taylor University Upland (1992-94)**

This included organizing class schedules, authorizing faculty salaries, implementing policy changes, and coordinating with the Summer Honors Program.

### **Professor of Music and Director of Piano Studies – Taylor University Upland (1981-97)**

This included recruiting and auditioning all piano students, hiring adjunct piano instructors, managing a preparatory division, monitoring maintenance of the department's pianos, securing funding and making selections for a fleet of new instruments, facilitating student participation in piano competitions, and performed annually on and off campus.

## **SELECTED EXPERIENCES AND ACCOMPLISHMENTS**

### **STRATEGIC PLANNING**

- Served as Co-Champion for Ivy Tech's Strategic Initiative team charged with ensuring College policies and practices reflect and align with the College's diversity priorities.
- Served on Ivy Tech's Mathematics Redesign Team, a multi-year effort to seek and implement a different remediation approach and new general education mathematics pathways.
- Developed the strategic plan for the academic affairs unit of Taylor University Fort Wayne.
- Provided leadership in the identification, constituent acceptance, and public communication of campus distinctives for Taylor University Fort Wayne.
- Led the Taylor University Fort Wayne faculty in articulating the philosophical rationale, discovering pedagogical vehicles, and providing tangible incentives to incorporate an explicit spiritual formation emphasis throughout the curriculum. This went beyond a purely cognitive approach of Biblical content to include intentional opportunities for spiritual transformation.
- Developed a 2+2 concept to utilize Taylor's online associate degrees as a highly structure building block off site so that students could then complete a bachelor's degree on campus. This has allowed for greater college access for students seeking a bachelor's degree but unable to devote four years of time and money for the traditional residential experience.

- Developed a 1+2+1 partnership (Going Beyond) between Taylor University Fort Wayne and Ivy Tech Community College. The first year oriented students to Christ-centered education at Taylor University Fort Wayne; the middle years allowed the acquisition of an applied associate degree at Ivy Tech Community College; and the final year permitted students to complete a four-year degree at Taylor University Fort Wayne.

## **ACCREDITATION ACTIVITIES**

- Serve currently as an Academic Quality Improvement Project (AQIP) peer reviewer (i.e., portfolio review, action plan evaluator, and site visitor) for the Higher Learning Commission (2009-present).
- Served on the AQIP systems-portfolio team for Taylor University.
- Served on the team charged with developing the self-study report for the North Central Association accreditation re-evaluation of the university, given special responsibilities for Taylor University Fort Wayne.
- Wrote the majority of the documents and served as the principal academic spokesperson for the focused site visit of the North Central Association accreditation evaluation of Taylor University's online associate of arts degrees.
- Contributed, within areas of expertise, to the two self-study reports for the National Association of Schools of Music accreditation re-evaluation of the Music Department of Taylor University Upland.
- Contributed as one of the principal document writers for the North Central Association accreditation evaluation of Taylor University's Master of Business Administration proposal.

## **CURRICULUM PLANNING AND IMPLEMENTATION**

- Served as the Vice Chancellor representative for the following statewide curriculum committees at Ivy Tech Community College: Human Services, Paralegal, Public Safety, Developmental English, Hospitality, Construction Technology, Mathematics, Automobile Technology, Social Sciences and Dental Assisting.
- Introduced department-specific computer-technology instruction across the entire Taylor University curriculum.
- Provided leadership for the development of the Journalism, Social Work, English Studies, Professional Writing, Computer Science, Intercultural Studies, Biblical Studies, and Music majors at Taylor University Fort Wayne.
- Provided leadership in the development of online associate of arts degrees in Liberal Arts, Biblical studies, and Justice Administration through the College of Adult and Lifelong Learning at Taylor University.

## **GRANT WRITING**

- Co-wrote (with one other individual) a grant that provided \$1,000,000 to fund a comprehensive faculty development program for the over 450 adjunct faculty at the East-Central Region of Ivy Tech Community

College. This project received a national award from the Council for Resource Development (CRD) for the Campus Impact Award in the Non-Development Professional category.

- Co-wrote (with several other individuals) a grant that provided for the equipment needed to launch a respiratory care program that is shared between the East-Central and the Richmond Regions of Ivy Tech Community College.
- Co-wrote (with one other individual) a successful grant proposal to the Lilly Endowment for over \$3,150,000, which resulted in the initiation of the Samuel Morris Scholarship Program at Taylor University Fort Wayne. This allowed for students with high financial need the opportunity to attend Taylor University.
- Wrote successful grant proposals to the Indiana Arts Commission and the National Endowment for the Arts, which helped to fund an artist series and three performances by the Fort Wayne Philharmonic at Taylor University Upland.
- Wrote a successful grant proposal to the America Reads Program, which resulted in the hiring of an AmeriCorps worker at Taylor University Fort Wayne.
- Served as a major content specialist and editor for successful grants proposals to the Lilly Endowment and Foellinger Foundation in the amount of over \$8,000,000 to help fund the building of the Eicher Student Center and the Calvin English Library at Taylor University Fort Wayne.

## **COMMITTEE PARTICIPATION AND LEADERSHIP**

- Currently serve or have served on the following statewide committees for Ivy Tech Community College: Distance Education, Faculty Diversity Hiring, Math Redesign, and Faculty Development.
- Served on the following committees at Taylor University: Spiritual Life, Student Life, Performing Artist Series, General Education, Instructional Resources, Academic Policies, Curriculum Management, Service Learning, Student Services, Martin Luther King Day, President's Council on Assessment and Planning, Fort Wayne Campus Administrative Council, Academic Council, and College of Adult and Lifelong Learning, Educational Policies.
- Chaired the General Education Subcommittee and led a repositioning of the general education curriculum within eight major domains, each with precise and assessable objectives of knowledge, skills, and values.
- Co-chaired the Performance Artist Series on the Upland campus and led seasons with dramatically increased attendance and revenue; performers contracted, among others, included Jerome Hines, the Tokyo String Quartet (unable to appear due to illness), the Israel Chamber Orchestra, the Chicago City Ballet, and the Vienna Choir Boys.
- Served on the Council of Fort Wayne Area College Deans, which sponsored an annual faculty conference; personal responsibilities included securing keynote speakers, organizing workshops, and giving a presentation representing the Christian liberal arts perspective.

## **SELECTED PROJECTS, PRESENTATIONS, AND PERFORMANCES**

- "Improving Community College Effectiveness through Performance Incentives," with Sally Sadoff and Andrew Brownback. This is an ongoing study for the 2016-17 academic year at Ivy Tech Community College East-Central and Richmond Regions funded by the Laura and John Arnold Foundation.

- “Scaling Mindset Interventions for Community College Students,” with Stanford University’s PERTS Lab. This project will be presented at the American Association of Community Colleges Institute on February 4, 2017 at Phoenix, Arizona.
- “Incentivizing Summer Enrollment,” with Maurice Cambridge. Presented at the 2016 Ivy Tech Program Chairs’ Summit at French Lick, Indiana.
- “Engaging African-American Students,” with Nancy McWilliams, Toure Conley, and Jarrod Dortch. Presented at the 2015 Diversity Research Symposium at Indiana State University.
- “Latest Research in Community College Mathematics Pedagogy,” with Rob Jeffs. Presented at an Ivy Tech College-wide faculty development conference at Indianapolis, Indiana.
- “Mozart as a Way of Knowing.” Presented at Taylor University’s Colleagues’ College.
- “Christian Liberal Arts Education.” Presented the Fort Wayne Area Deans’ Annual Faculty Development Conference at Indiana University-Purdue University Fort Wayne.
- Performed (usually with my wife, pianist Chikako Sloan) annual faculty piano recitals at Taylor University Upland.
- Performed (usually with my wife, pianist Chikako Sloan) as a concerto soloist with the Fort Wayne Philharmonic (two appearances,) Marion (Indiana) Philharmonic (two appearances,) University of Arizona Symphony, University of Toledo Symphony, and Taylor University Chamber Orchestra.
- Performed (usually with my wife, pianist Chikako Sloan) sacred and classical concerts in churches, colleges, and concert halls in Indiana, Illinois, Ohio, Michigan, Kentucky, New York, Washington D.C., Arizona, Texas, the Bahamas, and Japan.
- Performed on public radio and television.
- Performed in master classes with major artists such as Ruth Laredo, Eugene Istomin, and Walter Hendl.

## **COURSES TAUGHT**

- Student Success
- First Year Seminar
- Applied Piano
- Class Piano
- Piano Pedagogy I and II
- Piano Literature
- Music History and Literature I and II
- Music Theory
- Arts as Experience
- Cross-Cultural Missions
- Freshman Seminar Discussion
- Foundations of Christian Thought