

Faculty Assembly Meeting 20 Nov. 2015

I. Meeting commenced 11:34

Attendees: Wayne McGowan (m), Karen Reid, Sonja de Vargas (m), Sara Irving, Tammy Dodson (m), Kim Lopez-Gallagher (Vice-chair), Rita Eisele (m), Matthew Placencio (m), Rob Klinger (Chair), Pete Eidenbach, Claire Foresmann, Colleen Bond (Secretary), and Tanya Allred (m). Thank you Tanya for taking the second half of the minutes.

II. Minutes approved

III. Senate report sent out through email by Sen. Roark-Diehl. Rita is resigning, so faculty needs to elect a new senator.

IV. Subcommittee Reports

a. Adjunct Issues

1. Proposal to reinstate honorary titles for adjuncts. Adjuncts must submit portfolios to P&T and be approved to gain permission to use title.

Discussion: Concerns that the title includes the word “college assistant professor” thereby combining different duty titles. History shared about how the program worked in the past. Concerns raised about HR issues. Reminder this is strictly an honorary title. Recommended the word honorary added to the proposal. How do other campuses handle this topic? Stu Munson-Mcgee, chair of main campus Faculty Senate, approves. Portfolio will follow same P&T procedures and go through P&T committee.

Document needs clarification “same procedures” implies the portfolios will go to main campus and it won’t. Put on a different timeline than tenure track faculty to reduce workload for P&T.

Motion to submit to P&T for recommendations. Seconded. Approved.

2. NISOD Nomination Form for adjuncts

Discussion: Discussion took place regarding what the award entailed and who was eligible. There currently are not enough professional development funds for the number of adjuncts we have at NMSU-A. The question of whether or not adjuncts were eligible for this award was brought up. Questions were also raised about whether the award funds had to be used to attend the NISOD conference, or if they could be used to attend any professional development opportunity.

A suggestion was made to have a more general award that allows funding to be used for any professional development opportunity of the faculty member’s choice.

The Assembly recommends sending this matter back to the Adjunct sub-committee and encourages further clarification.

b. Non-degree Enrollment: no new information

c. Communication: no new information

V. Old Business: none

VI. New Business:

a. P&T Committee

Discussion: Members of the P&T committee presented policy that directly addresses Interim VPAA Dr. Cal's memo sent out on October 29, 2015 regarding new P&T procedures. The memo violates several current P&T policies and/or procedures.

- Questions regarding the AOE were already addressed in Interim Pres. Dr. Ken Van Winkle's email sent out on November 19, 2015.
- Procedures manual is not policy, but is based on policy. Annual meetings with the VPAA are currently part of the NMSU-A P&T Procedures Manual. Eliminating these meetings goes against the current procedure. The P&T Committee is seeking faculty feedback on this issue. Discussion ensued about how the situation should be handled. W. McGowan made the motion that Faculty Assembly will be the official platform to take a survey of faculty with the intent of identifying whether or not they would like to continue with the existing procedure or change to the procedure set forth in Dr. Cal's memo. T. Allred seconded the motion.
 - The Faculty Assembly Canvas space will be used for the survey.
 - S. Irving will create a list of pros and cons for each option based on the discussion had in the Assembly meeting. This list will be included in the explanation provided on the survey.
 - Unanimous vote in favor of the motion.
- Early in the semester, it was announced in a Faculty Meeting that those with tenure only do an AOE with Narratives rather than a full document for an APE. The memo sent out by Dr. Cal regarding post-tenure review confirmed this statement. This violates current policy. It was discussed that the P&T Committee would put forth a statement to all faculty explaining current policy and stating that all faculty are required to complete a full APE, including documentation. Vice-chair Lopez Gallagher made a motion that the Faculty Assembly supports the forthcoming communication from the P&T Committee in regards to Dr. Cal's memo. The motion was never seconded. The suggestion was made to have the P&T Committee discuss the issue with Dr. Cal.

VII. Other Business:

Next meeting scheduled for Friday, December 4 from 10AM-noon.

Motion to adjourn the meeting.

VIII. Meeting adjourned 12 noon.

Rob Klinger, Chair

Colleen Bond, Secretary